



BUSINESS AND PROFESSIONAL  
WOMEN'S CLUB SASKATOON INC.

## Leadership Model for the 21<sup>st</sup> Century

The Leadership Model for the 21<sup>st</sup> Century identifies eight attributes of leadership that reflect women's unique ways of knowing and leading. It focuses on the *personal attributes* of strong, successful leaders and affirms the demands for balance, accountability, and continuous learning. These attributes include: ***The Authentic Self, Relationships, Giving Back, Collaboration, Courageous Acts, Learning, Fierce Advocacy, Celebration and Joy.***

It is these personal attributes, as well as traditional leadership skills such as risk taking, hard work, assertiveness and tenacity, that culminate in a strong leadership model, necessary for success in the global market.

### **The Authentic Self**

By understanding my values, beliefs, and behaviours, I am authentic. I am able to accept personal responsibility and I am positive about new opportunities. I honour my uniqueness and I believe in myself and my potential.

### **Relationships**

I venture beyond myself. I am able to connect with and be accepting of others. I acknowledge other peoples talents and gifts, and use this as a way of getting to know and embracing others.

### **Giving Back**

I am committed to serving my colleagues, my community, and the world. It is through service that I am renewed and revitalized. I contribute to a changing society for the greater good.



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## **Collaboration**

I go beyond what I can achieve on my own, and promote a strong belief in others. I create conditions that invite and encourage people to develop and contribute their own gifts.

## **Courageous Acts**

I have the courage to speak the truth, test relationships, and confront traditional thinking. I believe in initiating change and am open to the risks that go along with it. I believe in standing firm and doing the right thing.

## **Learning**

I challenge myself to be open to new and unfamiliar experiences. It is by doing this that I recognize that I will expand and develop my own knowledge, skills, and experiences. I am committed to the teacher-learner relationship.

## **Fierce Advocacy**

With a respect and compassion for others, I am working towards a force for good. My quest is for a just and humane society for all.

## **Celebration and Joy**

I take pleasure in my work and my accomplishments. I look forward to life with a sense of hope and purpose.

*BPW Saskatoon is a proud co-sponsor of the ATHENA Award and the ATHENA Young Professional Leadership Award. Recipients of these awards are invited to attend the ATHENA International Leadership Summit where this leadership model is integrated. The Leadership summit is an amazing opportunity for learning and development, and we hope to be able to share that will a multitude of new and emerging leaders in our community!!*